



Clopay Building Products Company  
1400 West Market St.  
Troy, Ohio 45373 USA  
(937) 440-6403  
Fax: (937) 440-6755

June 16, 2009

Ohio Department of Job and Family Services  
30 E. Broad Street, 32nd Floor  
Columbus, Ohio 43215

Re: **Clopay Building Products Company, Inc.  
Russia, OH Plant**

Dear Sir or Madam:

Clopay Building Products Company, Inc. ("Clopay") hereby provides notice pursuant to the Worker Adjustment Retraining and Notification Act (WARN Act), and for all other purposes, of its intent to cease permanently the current manufacturing operations of its facility located in Russia, Ohio. Clopay will offer all active employees at its Russia facility the opportunity to transfer to the company's facility in Troy, Ohio, and it is anticipated that the action will result in a net gain of jobs for the State of Ohio. However, any employee who elects not to accept this offer will be permanently laid off in accordance with the schedule below.

In connection with this action, Clopay provides the following information:

- (1) Name & address of facility: Clopay Building Products Company, Inc.  
101 N. Liberty St.  
Russia, OH 45363  
  
Contact for further information: Mischel Schomberg  
(513) 770-3028
- (2) The action is expected to result in the permanent cessation of all current manufacturing operations and activities at the plant.
- (3) Expected date of first separation: Effective August 10, 2009
- (4) No bumping rights exist.
- (5) No union.

Sincerely,

A handwritten signature in black ink, appearing to read "Bud Holiga".

Bud Holiga  
Director, HR, CBPC

cc: Tom Bey, Director  
Ohio Department of Job and Family Services  
Shelby County  
227 South Ohio Avenue  
Sidney, Ohio 45365

RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2009 JUN 26 9:28  
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