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Via E-Mail and Fax

Office of Workforce Development  
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RECEIVED  
OHIO DEPARTMENT  
JOB & FAMILY SERVICES  
2012 JAN -5 A 9:07  
OFFICE OF  
WORKFORCE DEVELOPMENT

Dear Sir or Madam:

On behalf of Xanterra Parks & Resorts, Inc. ("Xanterra"), I am writing to inform you that the Ohio Department of Natural Resources ("ODNR") did not accept our bid to continue managing Hueston Woods Lodge and Conference Center, located at 5201 Lodge Road, College Corner, OH, 45003. As a result of the ODNR's decision, Xanterra Parks & Resorts, Inc. will cease managing Hueston Woods Lodge and Conference Center effective February 7, 2012. Also as a result of the ODNR's decision, the employment of all individuals employed by Xanterra at Hueston Woods Lodge and Conference Center will be terminated effective February 7, 2012 or within the 14-day period thereafter.

Attached hereto is a listing of the job titles and the number of affected employees employed by Xanterra in each job classification at Hueston Woods Lodge and Conference Center. None of these employees will have bumping rights to positions at other locations managed by Xanterra.

It is our understanding that the ODNR has contracted with U.S. Hotel and Resort Management, Inc. to serve as the manager of Hueston Woods Lodge and Conference Center effective on or about February 8, 2012. We have made arrangements with U.S. Hotel and Resort Management, Inc. to interview individuals currently employed by Xanterra at Hueston Woods Lodge and Conference Center for possible continued employment at that location.

If you would like more information, please contact Patrick Czarny at 419-836-1466.

Sincerely

Kate Longenecker  
Vice President of Human Resources

<b>Row Labels</b>	<b>Count of Job Code</b>
<b>Hueston Woods State Park Resort</b>	<b>93</b>
Accounting Clerk I	1
Asst Chief Engineer	1
Banquet Server	3
Banquet Server 1	3
Banquet Server 2 (Captain)	1
Bartender 3 (Lounge)	4
Bartender 4 (Supervisor)	1
Cashier	3
Catering Sales Manager	2
Chief Engineer	1
Controller	1
Cook 1	1
Cook 2	1
Cook 3	1
Executive Chef	1
Executive Housekeeper	1
Front Desk Agent I	4
Front Office Manager	1
General Maintenance Eng I	3
General Maintenance Eng II	1
General Manager	1
Groundskeeper	1
Guest Rm Att/Hskpr - No Tips	13
Housekeeping Inspector/tress	1
Human Resources Manager	1
Laundry Attendant I	2
Lead Cook	2
Lead Front Desk Agent	1
Lifeguard/Instructor	5
Night Auditor I (Hotel)	1
Pantry 1	2
Pantry 2	2
Public Area Attendant	1
Recreation Attendant I	2
Restaurant Manager	1
Retail Associate - Retail Shop	2
Rst Svr 1 (Casual B,L)	8
Sales Coordinator	1
Snack Bar Att I - No Tips	2
Steward 1 (Dish & Pot Washer)	3
Svr Asst 1 (Casual)	6
<b>Grand Total</b>	<b>93</b>