



Care for Work Environments®

WILLIAM A. BARNETT
Vice President and General Counsel
DIRECT DIAL: (216) 931-7508
DIRECT FAX: (216) 931-7745
bbarnett@stateindustrial.com

October 30, 2009

**VIA CERTIFIED MAIL AND
ELECTONIC MAIL (rapdresp@jfs.ohio.gov)**
Rapid Response Section
Bureau of Workforce Services
Worker Adjustment and Retraining Notice Act
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

**Re: Notice of State Industrial Products Closure of Cleveland
Warehouse and Manufacturing Operations and Permanent
Layoff of Employees Pursuant to the Worker Adjustment and
Retraining Notification Act (WARN Act)**

This notice is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act. State Industrial Products (the "Company"), located at 3100 Hamilton Avenue, Cleveland, Ohio 44114 will experience a reduction in its workforce due to a reorganization resulting in the permanent closure and relocation of its Cleveland warehouse and manufacturing operations located at 3100 and 3043 Hamilton Avenue, Cleveland, Ohio 44114. As a result, 58 employees employed at these locations will be permanently laid off commencing on December 31, 2009 or within 14 days thereof, and thereafter according to the schedule attached as Attachment A.

The positions each of the affected employees hold, the total number of positions to be eliminated, and a schedule of their anticipated date of layoff are listed in Attachment A. Effected employees whose terms and conditions of employment are governed by a collective bargaining agreement will have limited bumping rights. However, ultimately, all such bargaining unit positions will be eliminated as part of this permanent closure.

46 of the 58 affected employees are represented by Teamsters Local Union 473. The Union's chief elected official's contact information is:

David Williams
President,
Teamsters Local Union 473
6511 Eastland Road #140
Brook Park, Ohio 44142
Phone: (440) 234-0473 Fax: (440) 234-4370

If you have any questions about the information included in this notice, please direct them to State Industrial Products Corp. at 3100 Hamilton Avenue, Cleveland, Ohio 44114, 216-931-7511 phone, 216-931-7745 fax, bbarnett@stateindustrial.com.

Sincerely,



William A. Barnett

Enclosure – “Attachment A”

ATTACHMENT A

TITLES AND NUMBERS OF POSITIONS TO BE ELIMINATED COMMENCING ON DECEMBER 31, 2009

<u>Position</u>	<u>Number of Positions</u>	<u>Expected Date of Layoff</u>
Compounder	1	January 22, 2010
Compounder	1	January 22, 2010
Compounder Leadman	2	March 5, 2010
Director of Manufacturing	1	August 1, 2010
Director of Operations (Engineering)	1	April 1, 2010
Director of QA and Engineering	1	April 1, 2010
Filler	2	December 31, 2009
Filler	1	February 12, 2010
Filler	2	March 5, 2010
Filling Narrow Aisle Stacker	1	March 5, 2010
Filling Team Leader	1	March 5, 2010
Maintenance Helper	1	December 31, 2010
Maintenance Leadman	1	April 2, 2010
Maintenance Tech	4	April 2, 2010
Manufacturing Setup Worker	5	January 22, 2010
Manufacturing Setup Worker	3	February 12, 2010
Manufacturing Setup Worker	1	March 5, 2010
Manufacturing Supervisor	2	March 1, 2010
Master Production Scheduling Raw Materials Planner	1	March 1, 2010
Narrow Aisle Stacker Driver	1	January 22, 2010
Narrow Aisle Stacker Driver	1	February 1, 2010
Production Supervisor	1	March 1, 2010
Quality Control Coordinator	1	March 1, 2010
Quality and Environmental Manager	1	June 1, 2010
Receiving Clerk	1	January 22, 2010
Receiving Clerk	1	February 12, 2010
Receiving Supervisor	1	March 1, 2010
Receiving Team Lead	1	March 5, 2010
Shipping Narrow Aisle Stacker	1	January 22, 2010
Shipping Narrow Aisle Stacker	2	February 1, 2010
Shipping Narrow Aisle Stacker	1	February 12, 2010
Stacker Driver	1	January 22, 2010
Stacker Driver	1	January 22, 2010
UPS Manifest Operator	2	February 1, 2010

<u>Position</u>	<u>Number of Positions</u>	<u>Expected Date of Layoff</u>
UPS Manifest Operator	1	February 12, 2010
UPS Order Filler	3	December 31, 2009
UPS Order Filler	1	January 22, 2010
UPS Order Filler	3	February 1, 2010
Warehouse Manager	1	April 1, 2010
TOTAL	58	