



Via Certified Mail Return Receipt Requested

May 7, 2009

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

RE: Notice under the Worker Adjustment and Retraining Notification Act (WARN")

Dear Mr. Turner:

This letter is to advise you in accordance with the provisions of the Worker Adjustment and Retraining Notification Act ("WARN"), that Severstal Warren, Inc. (the "Company"), located at 999 Pine Avenue, SE, Warren, OH 44483-6525, is extending its current layoffs at the Warren, Ohio facility for an extended period of time and temporarily idling its Warren, Ohio facility.

Originally, the Company had believed that the layoffs that commenced during the last few months of 2008 and continuing into early 2009, were short term in nature and our business plan expected to return the laid off workers to active employment by the end of March 2009. However, as you are probably aware our business position continues to deteriorate and orders are not returning to sufficient levels to return the plant to any level of meaningful production.

Over the last 3 to 4 months, Severstal has been attempting to obtain new orders to replace the abrupt loss of previously booked orders. Unfortunately, the current economic climate and dramatic recessionary forecasts, coupled with the significant erosion in pricing which has developed over the last few weeks, have caused us to be unable to receive orders to prevent the temporary shutdown of the Warren facility.

The prior layoffs at the Warren facility have affected production and maintenance workers represented by the United Steelworkers of America, the I.U. of Bricklayers and Allied Craftworkers, as well as nonunion (salaried) workers at the facility. Additional layoffs of those USWA and Bricklayer members and salaried employees currently working are expected over the next 60 to 90 days. Attached hereto as Attachment 1 is a

list of the job titles of the positions which are currently on layoff and Attachment 2 which is a list of the job titles of the positions which will be affected by the additional layoffs and shutdown of the facility. Under the parties' current collective bargaining agreement, the individuals represented by the USWA and Bricklayers whose job positions are listed on the attached summaries, may not be the actual employees laid off due to bumping and seniority rights within the bargaining unit if any bargaining unit employees are retained to maintain the facility in an idled state. While the Company anticipates that it will restart the facility when orders return to more historical levels, some salaried employees affected by this cessation of business were permanently separated as the Company continues to look for ways to reduce costs and become competitive in a changed marketplace. Salaried employees will be notified by separate letter informing them of their status with the Company.

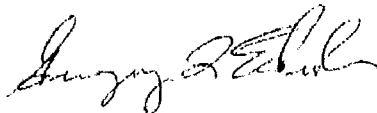
In order to finish current work in progress and satisfy customer demands, the shutdown will occur through staggered layoffs. Layoffs of the currently working employees are anticipated to occur within 14 days of the layoff dates specified in the following schedule:

Date	Employees Affected
May 7, 2009	84.5 % of workforce
June 1, 2009	91.0 % of workforce

By June 1, 2009 the entire facility will be shut down and idled, and all work will cease at the facility until orders are sufficient to recommence work at the facility.

The Company official to contact for further information about this matter is Michael Lewandowski, General Manager Human Resources, Severstal Warren, Inc. Mr. Lewandowski's phone number is 330-841-8231.

Very truly yours,



Gregory L. Echols
Vice President and General Manager
Severstal Warren, Inc.

Attachments

Attachment 1

**Severstal Warren, Inc
Positions currently affected**

Position Name **# of Employees
on affected position**

Bargained-For Positions:

Clerk	49
Maintenance Technician	10
Maintenance Technician Electrical	82
Maintenance Technician Mechanical	209
Operating Technician	221
Plant Transportation Specialist	18
Senior Operating Technician	106
Service Technician	170
Utility Person	34
Mason	9
Total Bargained-For	908

Salaried Positions:

Area Manager Maintenance	4
Area Manager Metallurgist	1
Area Manager Operations	7
Area Manager ProcessControl	1
Chemical Analyst	1
Chief Chemist	1
Controller Accounting	1
Coordinator Maintenance & Plan	1
Coordinator MAPCON	1
Coordinator Planner/Spares	8
Coordinator Purchased Services	1
Customer Satisfaction Specialist	4
Employment & Benefits Technician	1
Engineer Electrical Systems	3
Engineer Metallurgical	1
Engineer Principal	1
Engineer Principal Industrial	2
Engineer Principal Project	2
Engineer Principal Technical	2
Engineer Process	1
Engineer Safety	2
Engineer Senior Service	1
Engineer Sr Process	1
Engineer Sr Systems	1
Engineer Sr Technology	3
Engineer Technology	4

Attachment 1

**Severstal Warren, Inc
Positions currently affected**

Position Name	# of Employees on affected position
Engineering Document Control	1
Executive Secretary	1
Inventory Specialist	1
Maintenance Planner	1
Management Trainee	7
Manager Accounting	1
Manager Electrical Engineer	2
Manager Environ/Cranes	1
Manager Material	1
Manager Mechanical Engineering	1
Manager Operations	8
Manager Outside Processing	1
Manager Property Protection	1
Manager Purchasing	1
Manager Quality Systems	1
Manager Scheduling	1
Manager Technology	1
Metallurgist	3
Nurse	2
Purchasing Agent	1
Sr Customer Satisfaction Specialist	2
Shift Manager Maintenance	13
Shift Manager Operations	40
Sr Purchasing Agent	1
Sr Technology Engineer	1
Superintendent Maintenance	1
Supervisor Claims	1
Supervisor Metallurgical	1
Supervisor Nurses	1
Supervisor Physical Testing	1
Supervisor Production Planning	1
Supervisor Scheduling	1
Supervisor Sr Technical Engineers	1
Supervisor Traffic	1
Technical Service Representative	2
Total Salaried Positions	159
Grand Total All Employees	1067

Attachment 2

**Severstal Warren, Inc
Positions to be affected in the next 14 days**

Position Name	# of Employees on affected position
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Bargained-For Positions:

Clerk	13
Maintenance Technician	1
Maintenance Technician Electrical	24
Maintenance Technician Mechanical	38
Operating Technician	22
Plant Transportation Specialist	1
Senior Operating Technician	20
Service Technician	5
Utility Person	2

Total Bargained-For	126
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Salaried Positions:

Administrator Accounting	3
Administrator Human Resources	2
Area Manager Maintenance	2
Area Manager Operations	6
Chief Metallurgist	1
Coordinator Accounting	1
Coordinator Energy Systems	1
Coordinator Operations	1
Coordinator Planner/Spares	1
Cost/Financial Analyst	1
Director Purchasing	1
Director Quality	1
Engineer Electrical	1
Engineer Electrical Systems	1
Engineer Environmental	2
Engineer Principal Construction	1
Engineer Principal Process	1
Engineer Sr Electrical Systems	1
Engineer Sr Principal	3
Engineer Technical Systems	2
Executive Assistant	1
Executive Secretary	1
General Manager Human Resources	1
General Manager Metallurgical	1
General Manager Production Planning	1
Manager Accounting	1
Manager Customer Satisfaction	1

Attachment 2

**Severstal Warren, Inc
Positions to be affected in the next 14 days**

Position Name	# of Employees on affected position
Manager Electrical Engineering	1
Manager Engineering	1
Manager Environmental	1
Manager Human Resources	3
Manager Maintenance Planning	1
Manager Metallurgical	2
Manager Purchasing	1
Manager Spares/Planner	1
Manager Traffic	1
Manager Technical Systems	1
Metallurgist	1
Metallurgist Specifications	1
Shift Manager Maintenance	3
Shift Manager Operations	3
Sr Purchasing Agent	1
Superintendent Operations	3
Supervisor Accounting	5
Total Salaried Employees	70
Grand Total All Employees	196