



July 30, 2009

Michael Valentine  
Ohio Rapid Response Coordinator  
4020 East Fifth Avenue  
P.O. Box 1618  
Columbus, OH 43219

*By overnight express mail*

Dear Mr. Valentine:

On December 31, 2008, the legal merger of The PNC Financial Services Group, Inc., (“PNC”) and National City Corporation (“National City”) was completed. The merger of the two organizations and conversion of our systems results in certain redundancies between National City and PNC operations, which in turn results in the need to restructure certain of our businesses and departments, and the elimination of certain businesses that are inconsistent with our business model going forward.

The Worker Adjustment and Retraining Notification Act (“WARN”), requires that we notify you if either a “plant closing” or a “mass layoff” occurs at any covered site of employment. This letter is to inform you that the elimination of certain business units at our 3232 Newmark Street, Miamisburg, Ohio location constitutes a “plant closing” under WARN – even though PNC will continue to employ well over 1,000 employees at that location. Specifically, we have determined that 74 positions at the 3232 Newmark Street, Miamisburg, Ohio location will be eliminated as a result of “plant closings” at that location. The following information is provided as required under WARN.

1. For purpose of this notice only, we have concluded that the relevant affected employment site is 3232 Newmark Street, Miamisburg, Ohio. The name and telephone number of the company official to contact for further information is Brian Ferguson, Vice President, Human Resources (412) 768-8500.
2. The displacements occurring as a result of the merger are expected to be permanent.
3. Unless they obtain employment elsewhere within PNC or with another employer prior to their expected date of displacement, the employment of 74 employees at the Miamisburg, Ohio location is expected to be terminated according to the following schedule:

During the 14-day period beginning on September 30, 2009	1 employee
During the 14-day period beginning on October 2, 2009	6 employees
During the 14-day period beginning on November 21, 2009	5 employees
During the 14-day period beginning on December 19, 2009	1 employee
During the 14-day period beginning on December 28, 2009	61 employees

The PNC Financial Services Group

One PNC Plaza 249 Fifth Avenue Pittsburgh Pennsylvania 15222 2707

[www.pnc.com](http://www.pnc.com)

4. The following is a list of the affected job titles and the number of employees in each of those job titles at the affected location:

<b><u>Affected Job Title</u></b>	<b><u>Number of Employees</u></b>
Business Analyst I	2
Business Systems Analyst II	6
Business Systems Analyst III	3
Corporate Product Analyst	3
Executive Admin Secretary II	1
Field Services Remote Group Manager	1
Management Reporting Admin	1
Mortgage Operations Mgr III	1
NCF Section Manager III	3
NCM Analyst I	2
NCM Analyst II	4
NCM Analyst III	3
NCM Div Mgr II	1
NCM Final Doc Auditor II	3
NCM Final Doc Auditor III	3
NCM Grp Mgr II	2
NCM Lending Products Manager	2
NCM Operational Excellence Mgr	1
NCM P&P Product/Pricing Mgr	1
NCM Prod Pricing Admin II	1
NCM Product Support Specialist	2
NCM Spec I	1
NCM Spec II	5
Performance Consultant III	3
Pricing Analyst	2
Process Improvement Manager	1
Project Lead I	3
Project Lead II	2
Project Lead III	1
Res R/E Manager III	1
Res R/E Pricing Mgr	1
Residential R/E Team Leader	2
Secretary Spec	1
Special Services Coordinator	1
Supervisor III	1
Supervisor IV	1

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Training/Development Spec III	1
Underwriting Manager II	1

5. The affected employees are not represented by a union.
6. The employees are not able to exercise bumping rights.
7. All affected employees have already been notified that their current position is expected to be eliminated.

Please contact me if you have any questions about the information in this letter.

Sincerely yours,



Brian Ferguson  
Vice President, Human Resources