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2009 JUN 22 P 2:45  
OFFICE OF  
WORKFORCE DEVELOPMENT

June 18, 2009

Jim Turner  
Chief, Rapid Response Section  
Ohio Department of Job and Family Services  
4020 E. 5th Avenue  
Columbus, OH 43219

Dear Mr. Turner:

This letter will serve to confirm the indefinite layoff of approximately 45 bargaining unit hourly and approximately 29 salaried employees on June 22, 2009, at 2070 Industrial Place SE, Canton, Ohio 44707, due to continued weak economic conditions. Although this reduction does not meet the WARN Act minimum for requiring notice, we are providing this notice pursuant to ORC 4141.28(c). The employment separations are expected to be permanent.

The bargaining unit is represented by Teamsters Local 92. The President of the Local is Robert Jackson, and its address is 1127 9<sup>th</sup> Street SW, Canton, OH 44707. Impacted employees will be determined in accordance with the collective bargaining agreement. A listing of the job titles to be affected and the number of affected employees in each job classification is being maintained on-site and will be provided upon request.

Please feel free to contact me should you have any questions or require additional information.

Sincerely,

David A. Decker  
Director, Human Resources  
Hendrickson Trailer Division

cc: ODJFS-Canton Office

Hendrickson  
Trailer Suspension Systems  
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