



The First American Corporation

VIA FACSIMILE AND REGULAR US MAIL

May 27, 2009

Mr. Jeff Calhoun
Rapid Response Section
Bureau of Employer Services
Ohio Department of Job & Family Services
P.O. Box 1618
Columbus, Ohio
43216-1618

RE: Ohio Dept of Job & Family Services Worker Adjustment Retraining Notification Act (WARN)

Dear Mr. Calhoun,

This letter is intended to serve as official notice that First American operation located at 800 Brooksedge Boulevard in Westerville, Ohio will disband its operation on June 1, 2009. Chase Bank currently has a contract to outsource certain operations to First American. However, this contract will end on June 1st and these operations will now be handled by Chase. As a result, 33 full time employees and 55 temporary workers will be separated from First American.

All full time employees and temporary workers were notified of this on Tuesday, May 19, 2009. As of today, May 27, 2009 job offers have been extended by Chase to all First American employees that were a part of the outsourced operation that applied for the same or similar positions that that were previously handled by First American. First American was unable to provide 60 days notice to employees as the final decision regarding the contract with Chase was not made until May 14, 2009.

Should you have any questions, please contact Jill Lacy Green at 817-699-3230.

Sincerely,

Jill Lacy Green
Human Resources Manager