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OHIO DEPARTMENT
JOB & FAMILY SERVICES

2009 JUN -8 A 7 32

OFFICE OF
WORKFORCE DEVELOPMENT



COOPER TIRE & RUBBER COMPANY
701 Lima Avenue • Findlay, OH 45840 • 419.423.1321

June 5, 2009

Mr. Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
4020 E. 5th Avenue
P.O. Box 1618
Columbus, OH 43216-1618

RE: *Cooper Tire & Rubber Company – Moraine, Ohio Facility Closing*

Dear Mr. Turner,

This notice is being provided to you on June 5, 2009 pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units or officials of a pending facility shutdown. Cooper Tire & Rubber Company's ("Cooper") facility located at 3601 Dryden Road, Moraine, Ohio 45439-1411 will be permanently closed in the near future. Cooper expects the closing to occur as a result of a series of job eliminations and work force reductions. It is anticipated that the first job elimination will take place on August 7, 2009. All positions and jobs at Cooper's Moraine, Ohio site will be eliminated pursuant to the following anticipated schedule:

- a) As of August 7, 2009, fifteen (15) positions will be permanently eliminated.
- b) As of August 14, 2009, fifteen (15) positions will be permanently eliminated.
- c) As of August 21, 2009, fourteen (14) positions will be permanently eliminated.
- d) As of August 28, 2009, fifteen (15) positions will be permanently eliminated.

It is anticipated that fifty nine (59) employees will be affected by the closure of Cooper's Moraine, Ohio facility. Attached as Exhibit A is a list of the affected positions and the number of employees holding each position as of the date of this letter. Exhibit A also includes a list of the job positions and number of employees in each job position to be permanently eliminated pursuant to the foregoing schedule.

EXHIBIT A

Affected Positions	Event A	Wave 1	Wave 2	Event B	Wave 3	Wave 4	Total
Assistant, Warehouse	30	15	15	12	7	5	42
Assistant, Office	0			5	3	2	5
Assistant, Warehouse - Lead	0			1	1		1
Manager, Shift	0			2	1	1	2
Manager, Warehouse Ops/Traffic	0			1		1	1
Scheduler, Traffic - Warehouse	0			1	1		1
Supervisor, Elec/Maintenance	0			1		1	1
Supervisor, Office - II	0			1		1	1
Supervisor, Shift	0			3	1	2	3
Technician, Maintenance	0			2		2	2
Totals	30	15	15	29	14	15	59
Last Day		8/7/2009	8/14/2009		8/21/2009	8/28/2009	