



Company of Waverly, LLC.

811 West Second Street - Waverly, Ohio 45680
(740) 947-7763 - Fax (740) 947-2648

QSR000/ISO9001 Certified

November 2, 2009

Ms. Kathy Maybriar
Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

*Via Facsimile at 614/728-5938
and Priority Mail*

Re: The Brown Company of Waverly, LLC; Notice of Permanent Layoffs

Dear Ms. Maybriar:

The Brown Company of Waverly, LLC's production facility at 611 W. Second Street, Waverly, OH 45960, will permanently layoff approximately 264 employees on November 6, 2009. No bumping rights exist with respect to these employees; The Brown Company of Waverly, LLC is non-union.

These permanent layoffs are the result of Brown's failure to obtain additional capital and business over the last few months. Brown has been actively seeking capital and business that would have been sufficient, if obtained, to avoid these permanent layoffs. Brown could not give WARN notice earlier because to do so would have compromised Brown's ability to obtain the capital and business it was seeking. When Brown's efforts to obtain additional capital and business failed, it had little choice but to agree to sell the Company to Matcor.

The Brown Company has prepared, and will make available upon request, a listing of the job titles and positions to be affected and the number of affected employees in each position.

If you have any questions or require additional information, please contact me at 740-947-7763.

Sincerely,

THE BROWN COMPANY OF WAVERLY, LLC

A handwritten signature in cursive script that reads "Scott Beisner".
Scott Beisner
Plant Manager

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