

# Notice of Closing or Substantial Layoff

The Worker Adjustment and Retraining Notification Act of 1988 (P.L.100-379) requires certain employers to give at least 60 days notice to layoffs or plant/facility closings. Notice must be given to the State Dislocated Employee Unit, local government and employees. Failure to do so makes an employer liable to each aggrieved employee for back pay for each day of violation and benefits. In addition, any such employer shall be subject to a civil penalty of not more than \$500 for each day of violation.

State notice must be submitted to: Kathy Maybriar, Rapid Response Program Administrator  
Office of Workforce Development  
Ohio Department of Job and Family Services  
P.O. Box 1618, Columbus, Ohio 43216-1618

The following information must be included:

1. Employer name and address: Visteon Corporation, One Village Center Drive, Van Buren Twp, MI 48111	1a. Site of dislocation (plant/facility address): Automotive Components Holdings-LLC, 3020 Tiffin Ave., Sandusky, OH 44870
2. Total Ohio workforce: full time: 294      part time: ____	3. Total site workforce: full time: 266 Visteon employees part time: ____
4a. Nature of planned action: Plant closing <input type="checkbox"/> Layoff <input checked="" type="checkbox"/>	4b. Anticipated duration of action: Permanent: <input checked="" type="checkbox"/> Temporary: <input type="checkbox"/>
5. If action is temporary, expected duration:	
6. Employment loss: Number of permanent jobs lost: 128 Number of temporary jobs lost: ____	7. Effective date of initial separations: 128 Visteon employees - Oct 5, 2009
8a. Are separations phased (multiple layoff dates)?  No	8b. If separations are phased, is a schedule attached that includes dates of separation and number of affected employees for each date? Yes: <input type="checkbox"/> No: <input type="checkbox"/>
9. Attached is a list of all affected job titles and the number of affected employees in each job classification. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
10. Are any of these job titles covered by bumping rights? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
11. List each union representing affected employees (attach a list if necessary) UAW Local 1216, 3211 Bardshar Road, Sandusky, OH 44870	
Union and Local Number	Address
Union chief elected official Gerard Coiffard, Plant Chairman Telephone 419-627-3663	
12. Corporate contact person:  Name Tricia Snyder  Address Visteon Corp., One Village Center Drive, Van Buren Twp., MI 48111  Telephone 734-710-5014  Email Tsnyder@visteon.com	13. Authorized Corporate Official: Signature <i>Heidi A Sepanik</i> Name Heidi Sepanik Title Corporate Secretary Address One Village Center Dr., Van Buren Twp., MI 48111 Telephone 734-710-4672 Email hdiebol@visteon.com



Tricia Snyder  
Manager,  
North America Labor Affairs

Visteon Corporation  
One Village Center Drive  
Van Buren Twp., MI 48111  
Tel (734) 710-5014

August 3, 2009

Mr. Richard Carson  
WIA Administrator  
Your Job Store  
5500 Milan Rd.  
Sandusky, OH 44870

Re: VISTEON CORPORATION - MASS LAYOFF - ATTACHMENT

Dear Mr. Carson:

The following classification and number will be permanently laid off October 5, 2009 or two weeks after:

Production Associates: 128

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder /s/ses".

Tricia Snyder  
Manager, North America Labor Affairs Attachment

cc: UAW Local 1216  
(Via Hand Delivery)

UAW Region 2B  
(Via U.S. Mail and Facsimile 419-893-4073)