



July 14, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning July 13, 2009 through August 28, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Enclosure

Mr. Jeff Calhoun  
 Rapid Response Manager  
 Ohio Department of Job & Family Services  
 July 14, 2009

**ATTACHMENT 1**

**Non-unionized Hourly Employees**

<b>Title</b>	<b>Number Of Employees Affected</b>
CUSHMAN DRIVER	31
HAZ MAT SORTER	10
HAZ MAT TECH	11
LEAD CUSHMAN DRIVER	2
LEAD HAZ MAT TECHNICIAN	2
LEAD HAZ MAT SORTER	2
LEAD RAMP LOADER	39
LEAD SORTER	25
LEAD TRANSPORTATION	19
RAMP LOADER	278
SORTER	273
QUALITY ASSURANCE COORDINATOR	1
A/C INSPECTOR	1
LEAD STOREKEEPER	1
STOREKEEPER	3
AIRBILL SETUP OPERATOR	1
APS LABORER	6
ARFF SPECIALIST	8
CDL SHUTTLE DRIVER (P/T)	4
CONTAINER REPAIRER/ASSEMBLER	10
CREW BUS DRIVER (P/T)	1
EQUIP ATTENDANT (MOTORIZED)	3
EQUIPMENT MTC MECH	3
FUEL DISPATCHER	1
FUEL FARM ATTENDANT	1
FUEL SYSTEM TECH	4
HVAC MECH	1
INDUSTRIAL CLEANER	34
LD ARFF SPECIALIST	1
LD CDL SHUTTLE DRIVER	1
LD CONTAINER REPAIR/ASSB	2
LD EQUIPMENT MTC MECH	2
LD INDUSTRIAL CLEANER	1
LD LINE SERVICE TECH	2
LD NON CDL DRIVER	1
LD PROPERTY MTC WORKER	1
LD SORT MTC MECH	1
LD STOREKEEPER (APS)	2
LINE SERVICE TECH	14
LINE SERVICE TECH DEICE CERT	1
LOCK AND KEY TECH (APS)	1
MTL RECYCLING WORKER	4

NON-CDL DRIVER (F/T)	3
<b>Title</b>	<b>Number Of Employees Affected</b>
NON-CDL DRIVER (PT)	7
NON-POWER EQUIPMENT MECH	3
O/B GSE LINE MTC MECH (ILN)	4
OIL SERVICE TECH	1
PROPERTY MTC WORKER	2
PT CONTAINER REPAIR/ASSEMBLER	1
SORT MTC CLEANER	2
SORT MTC TECH ANALYST II	1
SR EQUIP REPAIR/REFINISHER	3
SR EQUIPMENT MTC MECH	25
SR HARDWARE TECH	6
SR HVAC MECH	5
SR PROPERTY MTC WORKER	24
SR SORT MTC MECH	15
STOREKEEPER (APS)	4
<b>TOTAL</b>	<b>915</b>

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**ATTACHMENT 2**

**Exempt and Non-exempt Employees**

<b>Title</b>	<b>Number Of Employees Affected</b>
CERT TRAINER	1
BUSINESS ANALYST	2
GRD ADM EXECUTIVE ASST	1
GRD ADM OFFICE ASST	2
GRD OPS TRAINER	6
TELECODE CLERK	1
YARD MGMT DISPATCHER	3
HAZ MAT SPECIALIST	4
RAMP TOWER COORDINATOR	13
RAMP SUPERVISOR	10
SORT SUPERVISOR	20
TRANS SUPERVISOR	3
HAZ SORT SUPERVISOR	1
TRANS MANAGER	1
RAMP MANAGER	3
SORT MANAGER	3
DIR RAMP OPERATIONS	1
DIR SORT OPERATIONS	1
LOSS PREVENTION INVESTIGATOR	2
SR. SAFETY COORDINATOR	1
SAFETY COORDINATOR	1
ASST SAFETY COORDINATOR	1
MASTER INSTRUCTOR	1
MGR MAINTENANCE QUALITY ASSURANCE	1
PROJECT COORDINATOR	1
SUPERVISOR FINANCIAL PLANNING/ PERFORMANCE & REPAIR OPERATIONS	1
STAFF ACCOUNTANT	1
APS SCHEDULER/ROUTER	1
DIR AIRPORT OPERATIONS	1
DIR MHE MTC ILN/STATION HUBS	1
MGR APS ADMIN	1
MGR EMP TRANSPORT/MOTORPOOL	1
MGR PREPRINT/REPAIR	1
MGR PROP & FACILITIES MTC	1
MGR SORT MTC	1
MGR SUPPORT SERVICES	1
O/B DIR GSE MTC ILN	1
O/B MGR GSE/MHE MTC	1
O/B MGR MHE MTC	1
O/B SPV REGIONAL GSE MTC OPS	2
SPV APS STOREROOM	1

<b>Title</b>	<b>Number Of Employees Affected</b>
SPV ARFF	1
SPV EMP TRANSPORT/MOTOR POOL	1
SPV EQUIPMENT MTC	3
SPV INDUSTRIAL CLEANERS	2
SPV LINE SERVICE	1
SPV PROPERTY MTC	3
SPV REPAIR SERVICES	2
SPV REPAIR/ASSBL -REP/REFINISH	1
SPV SORT MTC	1
SR NAVAIDS/ELEC SPEC	2
APS SECRETARY	1
<b>TOTAL</b>	<b>119</b>