



May 21, 2009

Mr. Jeff Calhoun
Rapid Response Manager
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning May 21, 2009 through June 5, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich
VP of Human Resources

Mr. Jeff Calhoun
Rapid Response Manager
Ohio Department of Job & Family Services
May 21, 2009

ATTACHMENT 1

Non-unionized Hourly Employees

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Sorter	1
Ramp Loader	2
PT Trans/Ramp	1
Line Service Technician	1
Lead Ramp Loader	1
TOTAL	6

Mr. Jeff Calhoun
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ATTACHMENT 2

Non-exempt and Exempt Salaried Employees

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Senior Director, Night Operations	1
Manager, Quality Assurance, Ground	1
Information Systems Operations Support Specialist III	1
Systems Administrator	2
Information Systems Support Center Rep	1
PC Analyst II	1
Environmental Compliance Specialist	2
Office Services Coordinator	1
Programmer Analyst II	1
Web Developer	1
Project Leader	2
Benefits Coordinator	1
Information Systems Office Specialist	1
Information Systems Support Specialist II	1
Supervisor, Systems Development	1
Programmer Analyst II	1
Recruitment Supervisor	1
Application Security Administrator	1
DC-9 Assistant Manager Standards	1
Supervisor Outbase Regional Operations MHE	2
Outbase MHE/Scale Maintenance Mechanic	4
Manager, Primary and Secondary Operations	1
Ramp Supervisor	1
A/C Document Coordinator	1
Records Assistant	1
Compensation Specialist II	1
TOTAL	33



May 7, 2009

Mr. Jeff Calhoun
Rapid Response Manager
Office of Workforce Development
Ohio Department of Job & Family Services
4020 E. Fifth Ave. PO Box 1618
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning May 1, 2009 through June 4, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich
VP of Human Resources

Mr. Jeff Calhoun
Rapid Response Manager
Ohio Department of Job & Family Services
May 7, 2009

ATTACHMENT 1

Non-unionized Hourly Employees

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
CDL Shuttle Driver	2
FT Ramp Loader	1
PT CDL Shuttle Driver	2
PT Lead CDL Shuttle Driver	1
PT Mail Clerk	1
TOTAL	7

Mr. Jeff Calhoun
Rapid Response Manager
Ohio Department of Job & Family Services
May 7, 2009

ATTACHMENT 2

Non-exempt and Exempt Salaried Employees

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Assistant Safety Coordinator	1
IS Support Center Supervisor	1
Administrative Assistant	1
Maintenance Controller	1
TOTAL	4