

Commitment to Diversity

Statement from the Deputy Director of Ohio Health Plans

The ODJFS Office of Ohio Health Plans administers the state's Medicaid program, which provides health care services to 1.7 million Ohioans. The diversity of Ohio's population is reflected in our staff. We value each individual's unique contributions to our organization and promote an inclusive, positive and supportive team environment.

Overview

At Ohio Health Plans (OHP), workforce diversity is key to high quality work and productivity; exemplary ideas shared and used to improve work processes; inclusive organizational culture; and greater ability to serve consumers and work with partners. OHP values diversity by creating a work and consumer-friendly environment in which people are appreciated for who they are as members of their race, gender, age, physical ability status, and culture. OHP strives to make people feel genuinely welcomed in the workplace, with their differences being recognized and valued.

OHP supports initiatives to promote and integrate diversity into the organization. OHP has diversity education programs with emphases on inclusion, understanding, appreciation, and valuing differences to improve interpersonal relationships as well as productivity. Diversity education programs provide tools and resources to grow both professionally and personally, and ultimately improve quality and productivity in order to fully achieve OHP's [Mission](#). Other diversity initiatives include building a workforce that reflects the communities in which OHP serves by recruiting a diversity of high quality applicants from a wide range of sources for all levels of the organization.

At OHP, we believe by creating an inclusive, respectful, equitable, and culturally sensitive work environment, our consumers will benefit with better quality and access to healthcare.

OHP Commitment to the Community

Employees at OHP come from a diversity of backgrounds and work experiences, but share one thing in common: a passion for what we do. This passion extends from work, to enjoying professional relationships with colleagues, to the contributions we make in the community. Employees at OHP participate in a number of community service initiatives such as mentoring and volunteering at local elementary schools, providing services at the Ohio State Fair, giving time and money to Operation Feed and the United Way, and participating in health and wellness events.

[OHP Recruitment](#)