

INITIATIVE #4: Understand, Communicate, Implement and Integrate the Plan

Current State: A Strategic Planning Process has been initiated for The Public Children And Adult Services System In Ohio. Over 550 stakeholders associated with this system have provided input into the development of the plan by participating in one of 15 Environmental Scans.

A Guiding Group has taken the environmental scan data and developed and agreed on: an updated Vision For Ohio; A clear and explicit Mission for the system; The strategic character of the developmental issues facing the system; and has written action plans for the most strategic issue areas.

No one outside The Guiding Group is aware of the plan or any of its parts. Many people not in The Guiding Group will need to understand the plan and how they might support its implementation.

Two Year Goal: The plan has been produced and distributed to The Guiding Group. Participants of the environmental scans have met and reviewed the plan and provided The Guiding Group with feedback about the plan. Key stakeholders in The Governor's Office, The Legislature, ODJFS and related associations have reviewed the plan and provided the guiding group with feedback about the plan. The plan has been implemented and updated based on feedback, ongoing implementation efforts and new issues through out the first two year implementation cycle.

Five Year Goal: We accomplish this by mutually educating and engaging communities and systems to jointly provide services.

Ten Year Goal: Communities will... agree upon common goals for protecting their health and well-being by building on the strengths of families.

Assumptions:

Driving Forces: Interest by OCF/ODJFS and the PCSAO in having a unified planning effort in Ohio. Funding from the Department of Health and Human Services through the Network for Child Safety. The input from over 550 state and local level stakeholders of the system. A Guiding Group that can influence other key stakeholders to support the plan.

Restraining Forces: Competing and/or conflicting priorities of the key stakeholders needed to implement the plan. Lack of, or misunderstandings about, the plan and its intent. Limited resources needed to implement developmental activities outlined in the plan.

Key Stakeholders: OCF managers and staff; ODJFS executive and management staff, county executives, members of the Governor's Office and the Legislature whose support is needed for the implementation of the plan.

Success Measures: Direct: The number of stakeholders who have been informed about the plan. The number of action steps and objectives completed successfully during the two year implementation cycle. Indirect: The number of other programmatic success measures that are impacted positively by this plan.