

OSAC – Regular Meeting Minutes  
Thursday, October 2, 2008, 4020 E. 5<sup>th</sup> Ave., Columbus, Ohio

**Welcome/ Introductions:**

The meeting was called to order by Chairman Dwyer at 10:10 a.m.

Chairman Dwyer welcomed all members, advisors, staff and guests. The Chairman made a special note of introducing newly appointed Ohio State Apprenticeship Council member, Mr. Steve Lipster. The Chairman then acknowledged those present and requested all persons present to introduce themselves.

**Roll Call of Council:**

Chairman Dwyer called for a roll call of Council.

Present:

Members: William McNally, Joshua D. Corna, Patrick McLaughlin, Gary Dwyer, Steve Lipster, David Siravo, Deborah B. Catri., and Thomas Conley.

Advisors: Terry Worst, Director State Approving Agency for Veterans Training, Daphne Kackloudis, Legislative Services, ODJFS; Sara Hall Phillips, Labor Policy Analyst, Director's Office, ODJFS; Terry Thomas, Associate Vice-Chancellor, Adult Workforce, OBR; Sherry Keys-Hebron, Chief Workforce Development Officer, Assistant Director, ODJFS; Susan Crotty, Deputy Director, OWD, ODJFS; John B. Weber, Interim Assistant Deputy Director, ES, ODJFS; Andrew Maciejewski, Executive Administrator, OSAC, OWD.

Staff: OSAC: Annette Galli-Jones, Tara Burkhalter, Patrick Reardon.

Guest: Doug Soma (Carpenters, Columbus), Vince Irvin (Construction Craft Laborers), Joe Coleman (Construction Craft Laborers).

Quorum being present, Chairman Dwyer continued with the business of the meeting.

**Approval of 2008 Minutes**

Chairman Dwyer directed Council's attention to the August 14, 2008 OSAC Meeting Minutes.

Chairman Dwyer opened the floor for questions, revisions, and comments.

Motion was set before the Council by William McNally to approve the August 14, 2008 OSAC meeting minutes as submitted.

Motion seconded by David Siravo.

No further discussion being heard nor said, Chairman Dwyer called for a vote.

OSAC unanimously approved the motion to accept the August 14, 2008 minutes.

**Old Business:**

No new report given.

**New Business:**

No new report given.

**Executive Administrator Reports:**

Chairman Dwyer turned the floor over to Andrew Maciejewski, Executive Administrator, OSAC.

Mr. Maciejewski turned the Council's attention to the letter of appointment to serve as an employee representative on The Ohio State Apprenticeship Council to Mr. Stephen Lipster under Tab. 1 in the booklet. He then addressed the change the change that needed to be made to the letter indicating Mr. Lipster as an employer, not as an employee representative. Mr. Maciejewski informed the Council that this was in the process of being corrected.

Mr. Maciejewski then turned the Council's attention to The Ohio State Apprenticeship Council Financial Statement under Tab 3 in the booklet. Deborah Catri questioned the definition of indirect cost. Mr. Maciejewski stated it was in reference to leasing fees to house our out stationed staff. John Weber reiterated the money was not being spent on legal fees or salaries.

Mr. Maciejewski then turned the Council's attention to Ohio State Apprenticeship Council's Compliance Report under Tab 4 of the booklet. Mr. Maciejewski explained the different types of reviews and the number of reviews performed and canceled. The total for the State of Ohio to date is 96, of those reviews, only two sponsors were found out of compliance or not meeting a good faith effort in reaching their AAP goals. The number of reviews represents an average of 16 reviews per month equating to 200 per year. The goal set forth for the Ohio State Apprenticeship Council is to complete 200 – 300 reviews per year, rotating the sponsors on a 2 to 3 year cycle.

Deb Catri asked what the number of reviews was in previous years. Mr. Maciejewski replied, the U.S. DOL was responsible previously to perform these reviews and averaged only 15 – 20 per year.

Mr. Maciejewski updated the Council on a question from the previous meeting concerning the scheduling of compliance reviews in Economic Development Region 4. Mr. Maciejewski explained that he had been in contact with John Delgado, U.S. DOL State Director; for a list of reviews that were scheduled by his office in EDR 4. The Ohio State Apprenticeship Council's compliance officers will be working with Mr. Combs to conduct reviews in that area.

Mr. Maciejewski then turned the Council's attention to Tab 5 of the booklet containing the Credit Voucher Report. Mr. Maciejewski explained that Credit Vouchers submitted with less than 50% are reviewed by his staff and must be accompanied by documentation and verification of adequate training and education. If the Credit Voucher is for 50% or more, the request is presented directly to him for inspection of plausibility. There were 75 requests from August 14, 2008 – September 23, 2008, all were approved. William McNally inquired on the initials ManCI. Mr. Maciejewski informed him that is the acronym for a State Prison - more specifically Mansfield Correctional Institution.

Mr. Maciejewski then turned the attention of the Council to Tab 6 of the booklet containing an Operational Report. Mr. Maciejewski explained the activities and duties of the OSAC Support Staff. Mr. Maciejewski defined a Davis Bacon Certificate, and Mr. Dwyer added an explanation, of the laws behind the Davis Bacon.

Mr. Maciejewski brought attention to Council, the amount of time and resources that are being spent on creating duplicate completion certificates. Deb Catri inquired as to how the original certificates are located. Mr. Maciejewski informed her depending on the year of completion, there are books, cards, and electronic records that must be searched for verification of completion before one can be created. John Weber suggested the certificates be scanned and made accessible via internet. Gary Dwyer stressed that it is too easy to steal and rewrite a new name on a certificate if it is not an official state document. Steve Lipster expressed concern on the vitality of a computer printout without the State of Ohio Seal, further stating he would want an official copy only. William McNally suggested a fee for a duplicate certificate; he stated that for all other State issued certificates a fee is assessed for a duplicate.

Steve Lipster inquired on the length of time to input the completion cards into an electronic format. Mr. Maciejewski explained there are thousands of cards and would be an ongoing project for the support staff.

Mr. Maciejewski discussed the sponsor and apprentice cancellation numbers are going to increase due to the compliance reviews being conducted. The cancellation increase is a reflection of cleaning up the programs.

Mr. Maciejewski explained what the job duties of the ASPs and support staff actually entail. Steve Lipster wanted to make a note that the OSAC Staff is

getting the word out about apprenticeship. He recently had two individuals come to his center who had been referred to the program by OSAC Staff.

Mr. Maciejewski then turned the attention of the Council to Tab 7 of the booklet containing an OSAC Progress Update. Mr. Maciejewski explained it is snapshot view of the current OSAC goals, and spoke of the large drop in apprentice numbers was due to a clean up of one of the prison systems. Gary Dwyer encouraged others to understand incarcerated individuals can be quality workers once they served their time for the crimes they had committed and to please focus on the skill level and talent not the past choices. David Siravo commented many success stories from ex-convicts, he feels these individuals need to be helped. Gary Dwyer reiterated the people who have been released back into society deserve a second chance.

Mr. Maciejewski explained the two types of programs that are prison based, FCI and Multi Crafts. He went on to discuss the grants for youth offenders ages 17-24 available.

Deborah Catri voiced that apprenticeship is a huge program and there needs to be more attention brought to it.

Mr. Maciejewski informed her there is an 83% statewide completion rate. Deborah Catri exclaimed that this was a better and higher number than that of community college completions.

Mr. Maciejewski stated there are only 17 counties who do not host a sponsor, but all counties have apprentices in them. Doug Soma commented his program services 27 counties, so it is very accurate to say all counties have apprentices even if there is no specific sponsor in them.

Mr. Maciejewski reported on a conversation he had with Dean Guido U.S. DOL, Regional Director; concerning the revisions to CFR 29.29. Dean had indicated that the DOL was still working on the revisions and was not sure if they would meet the deadline. Gary Dwyer commented the CFR 29.29 changes hopefully would not take place. Deborah Catri explained the changes that had been proposed were due largely to issues in California.

Mr. Maciejewski discussed, Tradesman International and Construction Craft Academy, the temporary and leasing agency who had inquired on the possibility of being recognized as a sponsor. Mr. Maciejewski also reported on the status of the clarification from the DOL on temporary agencies. The DOL has tabled the discussion.

Terry Worst questioned if there was already such programs. Mr. Maciejewski replied that Tradesman International is a nationwide company supplying individuals for entities needing construction workers.

William McNally inquired about what the State of Wisconsin to address this type of organization. Mr. Maciejewski replied that Wisconsin placed specific language on sponsor requirements in their statutes, which temporary agencies did not meet the qualifications to become a sponsor entity.

Mr. Maciejewski announced all sponsors have been notified of the OETDA event set for December 8 & 9, 2008. Steve Lipster further discussed the location and demographics of the agenda.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Maciejewski for his reports.

### **Ohio Board of Regents**

Chairman Dwyer turned the floor over to Terry Thomas, Associate Vice-Chancellor, Adult Workforce, OBR.

Mr. Thomas turned the Council's attention to Tab 8 in the booklet, which contained the Memorandum of Understanding between Ohio Department of Job and Family Services and The Chancellor of The Ohio Board of Regents. Mr. Thomas discussed college articulation and transfer opportunities. Mr. Thomas stressed Adult Literacy and the importance of work based learning opportunities, post secondary education, and co-op education. Mr. Thomas announced the possibility of possible funding opportunities for apprenticeship through the co-op / internship monies.

Mr. Thomas then directed the attention to a matrix that displays the Core Elements of Registered Apprenticeship and Apprenticeship into the University System of Ohio handout. He explained the proposed Apprenticeship Entry Points to the University Systems of Ohio in Portals 1, 2, and 3. Mr. Thomas then discussed the activities covered by the Implementation Advisory Committee for the Transfer of Adult Career-Technical Programs.

David Siravo questioned if credit will be given for the classes completed as part of the apprenticeship training for those who are now journeyman. Mr. Thomas stated this is the plan. Deborah Catri commented the courses are being fed into bachelor's degrees, which makes earning the degree through completely on-line courses an option.

Terry Worst remarked that 10% of all Americans are Veterans and questioned how the technical skills and training received while serving get integrated. Mr. Thomas directed Terry Worst to contact Dr. Paula Compton for assistance in veteran training for transferring training to college credit.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Thomas for his reports.

### **State Approving Agency for Veterans Training:**

Chairman Dwyer turned the floor over to Terry Worst, Director State Approving Agency for Veterans Training.

Mr. Worst announced that the Agency for Veterans had exceeded annual goals for sites visited at a record 103%. He is proud to say the number of GI Bills being used is increasing. On August 21, 2008, Governor Strickland signed the VA as the Contracting Agent for funds as of October 1, 2004.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Worst for his reports.

**Wage and Hour:**

No new report given.

**Legislative:**

Chairman Dwyer turned the floor over to Daphne Kackloudis, Legislative Services, ODJFS.

Mrs. Kackloudis reported on Governor Strickland's Prevailing Wages guidance. This has created a considerable amount of controversy and the possibilities of legislation being introduced in the "lame duck session".

No further discussion being said nor heard, Chairman Dwyer thanked Mrs. Kackloudis for her report.

**Legal:**

No new report given.

**Attorney General's Office:**

No new report given.

**Hard Hatted Women:**

No new report given.

**Good of the Council:**

Chairman Dwyer opened the floor for discussion and comments.

Mr. Gary Dwyer took the floor to formally announce his retirement and further more resigned as the Chairman of the Ohio State Apprenticeship Council. He expressed his sincere gratitude to the Governor and the Council for everything they have done for Apprenticeship in Ohio.

William McNally made a motion for a vote on a new Chairman at the next regularly scheduled OSAC meeting. Andrew Maciejewski said no motion was needed, it would take place.

Mr. Maciejewski suggested the date of the next meeting be changed so to accommodate those who will already be in the Columbus area for the OETDA sponsored conference on December 8 & 9, 2008.

Deborah Catri made the motion to make the next meeting date December 8, 2008.

David Siravo seconded the motion.

No further discussion being heard nor said, Chairman Dwyer called for a vote.

OSAC unanimously approved the motion to change the date.

Mr. Maciejewski announced the extended period on the revisions to 5101:11. Steve Lipster requested copies of the proposed changes be sent to Council members electronically. Mr. Maciejewski agreed to do so.

David Siravo pointed out that United Association Local Union #50 JATC, Toledo took 1<sup>st</sup> place at their international competition and suggested OSAC look into acknowledging such accomplishments. Deborah Catri recalled how they had in the past, and need to start doing so again.

No further discussion being said nor heard, Chairman Dwyer thanked everyone for his or her comments.

Chairman Dwyer announced the next meeting date as:

December 8, 2008  
Embassy Suites Dublin  
TBA

A motion was set before Council by Steve Lipster to adjourn.

Motion was seconded by Deborah Catri.

No discussion being heard nor said, Chairman Dwyer called for a vote. Council unanimously approved the motion to adjourn at 12:10pm.

