

Minutes

OSAC – Regular Meeting

Thursday, August 14, 2008, 4020 E. 5th Ave., Columbus, Ohio

Welcome/ Introductions:

The meeting was called to order by Vice-Chairman William McNally at 10:00am.

Vice-Chairman McNally welcomed all members, advisors, staff and guests. The Vice-Chairman then acknowledged those present and requested all persons present to introduce themselves. Andrew Maciejewski introduced special guests Susan Crotty, Deputy Director, OWD and John B. Weber, Assistant Deputy Director, OWD.

Roll Call of Council:

Vice-Chairman McNally called for a roll call of Council.

Present:

Members: William McNally, Joshua D. Corna, Patrick McLaughlin, Gary Dwyer, David Knapp, David Siravo, and Thomas Conley.

Dr. Catri requested excuse due to a family emergency.

Advisors: Sherry Keys-Hebron, Chief Workforce Development Officer, Assistant Director, ODJFS; Susan Crotty, Deputy Director, OWD, ODJFS, John B. Weber, Assistant Deputy Director, ODJFS; Terry Worst, Director State Approving Agency for Veterans Training; Daphne Kackloudis, Legislative Services, ODJFS; Sara Hall Phillips, Labor Policy Analyst, Director's Office, ODJFS; Terry Thomas, Associate Vice-Chancellor, Adult Workforce, OBR; Shelly Richmond, Hard Hatted Women, Statewide Training Specialist; Andrew Maciejewski, Executive Administrator, OSAC, OWD.

Staff: OSAC: Connie Sink, Annette Galli-Jones, Tara Burkhalter, Patrick Reardon.

Guest: Doug Soma (Carpenters, Columbus), Steve Lipster (The Electrical Trades Center, Columbus), Joe Travis (Carpenters, South West), Randy Davis (ABC, SW), Vince Ervin (Construction Craft Laborers), Joe Coleman (Construction Craft Laborers).

Quorum being present, Vice-Chairman McNally continued with the business of the meeting.

Election of Chairman

Vice-Chairman McNally stated OSAC has a long history of electing labor representatives as Chairperson and management as Vice-Chairperson.

Vice-Chairman McNally turned the floor over to Andrew Maciejewski, Executive Administrator, OSAC.

Mr. Maciejewski announced the two members that were nominated for the position of Chairman. The two nominees were William McNally, Mechanical Contractors Association, and Gary Dwyer, Ohio State Building & Construction Trades Council. Mr. Maciejewski explained the election process as follows: A vote will be held between these 2 individuals, the nominee with the highest vote count will be the Chairman and the other nominee will take the position as Vice-Chair for the next 12 months.

With no additional nominations presented and no further discussion being seen nor heard, a vote by show of hands was called.

By a show of hands, David Siravo and Thomas Conley voted for William McNally.

By a second show of hands, William McNally, Joshua Corona, David Knapp, Patrick McLaughlin, and Gary Dwyer voted for Gary Dwyer.

Gary Dwyer will now lead the meeting as reside as Chairman and William McNally will be Vice-Chairman.

Chairman Dwyer thanked the Council and noted his appreciation of former Chairman Urbanek's support of OSAC through the rough times, for the Governor's allocation of funds, and for the very supportive administration. He then took position of Chair and welcomed all the new attendees.

Approval of June, 2008 Minutes

Chairman Dwyer directed Council's attention to the June 05, 2008 OSAC Meeting Minutes.

Chairman Dwyer opened the floor for questions, revisions, and comments.

David Siravo noted a name correction to be made in the minutes. (change made from Dave Dwyer to Gary Dwyer, Minutes, page 3 paragraph 2)

The minutes were revised in accordance to stand corrected.

Motion was set before the Council by David Knapp to approve the revised June 05, 2008 OSAC meeting minutes.

Motion seconded by William McNally.

No further discussion being heard nor said, Chairman Dwyer called for a vote.

OSAC unanimously approved the motion to accept the June 05, 2008 minutes as corrected.

Old Business:

No new report given.

New Business:

No new report given.

Executive Administrator Reports:

Chairman Dwyer turned the floor over to Andrew Maciejewski, Executive Administrator, OSAC.

Mr. Maciejewski turned the Council's attention to the Ohio State Apprenticeship Council Financial Statement listed under tab 3 in the booklet.

Chairman Dwyer requested a copy of Financial Reports be sent to Dr. Catri. Mr. Maciejewski ensured her that she would receive all hand outs received at this meeting by U.S. postal mail.

Mr. Maciejewski then turned the Council's attention to the Compliance Status Reports. He explained there are 77 reviews either completed or scheduled. The reviews are being performed in accordance to the 2:3:3 ratio, being two construction (1 union, 1 non-union), three manufacturing (1 union, 2 non-union), and three other (1 union, 2 non-union). He then discussed what OSAC was implementing as the sponsor notification procedure.

David Siravo questioned the percentage of sponsors who are in good standing. Mr. Maciejewski explained, 98% are in very good standing with only a very few having minor issues. Joshua Corna inquired the difference in Quality and Compliance. Mr. Maciejewski defined the differences as Quality reviews are done when there are less than five apprentices and Compliance Reviews are for establishments with five or more apprentices. Chairman Dwyer asked for an explanation of policy and procedure if a sponsor is found noncompliant. Mr. Maciejewski explained the steps as an initial meeting with himself and the sponsor; if the issue is major a letter of deficiency is presented. The sponsor will

have 30 days to prove they are or are attempting to be compliant. A second meeting will take place 30 days after they issued the noncompliant notification. If the sponsor is found to still be not in compliance or to not be showing a good faith effort to correct the issue, the Council will be presented the evidence and a request to deregister the sponsor. It is then up to the Council for a vote. Pat McLaughlin inquired on the scheduling of the reports and why are there no Southern area reports. Mr. Maciejewski explained the 2:3:3 ratios and although the Southern ones are being conducted, this area has a DOL representative whose reports have an additional processing procedure, making the results not currently available. The Southern area reports will be on a subsequent report.

Chairman Dwyer noted that it is up to the Council to do diligence and expressed his appreciation of Mr. Maciejewski and his staff for the accountability and for his reporting on the findings of the Compliance Review's.

Mr. Maciejewski then turned the Council's attention to tab five of the booklet containing the Credit Voucher Report. Mr. Maciejewski explained that Credit Vouchers submitted with less than 50% is reviewed by his staff and must be accompanied by documentation and verification of adequate training and education. If the Credit Voucher is for 50% or more, the request is presented directly to him for inspection. Mr. Maciejewski noted there are a large amount of these requests coming from the construction industry.

Pat McLaughlin inquired about the 50%. Mr. Maciejewski answered the percentage is a reflection of the mandatory hours needed to be completed by an apprentice as specified by the standards for that given profession. When the OSAC staff receives a request for over 50% they go directly to him for inspection and verification of equivalent training and education to insure that safety and performance is adequate. As of date, there are 127 requests that have been submitted for approval. Mr. Maciejewski credits the Town Meetings and the ASPs for increase and the credit voucher's documentation improvements from several months prior. William McNally commented that he has noticed the good work the OSAC staff has been performing and wished to extend his thanks and appreciation. Chairman Dwyer notably agreed with Mr. McNally, and extended his thanks as well.

Mr. Maciejewski then turned the attention of the Council to the binder containing the proposed 5101:11 Rules revision. He explained that the proposed changes will have to be presented at the next Council meeting, and the rule review sub-committee will be meeting before the next scheduled Council meeting. The committee consists of William McNally, Deborah Catri, Joshua Corna, Gary Dwyer, and David Siravo. Mr. Maciejewski noted the meeting is open for all OSAC Members and Advisors to attend.

Mr. Maciejewski then introduced Mr. Steve Lipster representing The Electrical Trades Center of Columbus, Ohio to the Council to address the upcoming OETDA Conference.

Mr. Lipster announced the OETDA Conference has set the tentative dates and venue for December 8 and 9, 2008, at The Embassy Suites Dublin located in Central Ohio at Interstate 270 and US Rt. 33. He extended a formal invitation to OSAC for their attendance and active participation by the organization to educate participants on the aspects of Apprenticeship. Mr. Lipster then made a request for a complete list of registered sponsors in Ohio, to utilize for a mailing list to reach out to all sponsors with interest in OSAC activities. Chairman Dwyer directed the question of policy for providing such information to Mr. Maciejewski. Mr. Maciejewski advised the Council the sponsor list is public knowledge. Terry Worst asked for the slated agenda. Mr. Lipster implied it would mirror the 2006 agenda and remarked OETDA was still looking for sponsors. Terry Thomas inquired if there was a fee for attendance. Mr. Lipster did not have an exact amount of attendance fee, but approximated between \$60.00 and \$100.00 per person. Chairman Dwyer assured Mr. Lipster the Council will participate within the guidelines of new spending standards in place by the State of Ohio.

Chairman Dwyer thanked Mr. Lipster for providing the information and returned the floor to Mr. Maciejewski.

Mr. Maciejewski then turned the attention of the Council to tab six of the handout containing new program information. Mr. Maciejewski explained the database changes and ongoing formatting issues. He remarked there were fifty new programs for the fiscal year. There are currently eighteen counties in Ohio that have zero programs in them. Mr. Maciejewski stated the goal for OSAC is to have at least one in each of Ohio's eighty eight counties.

Mr. Maciejewski turned the attention of the Council to tab seven of the handout containing a map of the OSAC Service Areas. Mr. Maciejewski reported OSAC was very fortunate to have minimal impact on staff due to state funding cuts and union bumping, OSAC staff lost one staff member, Larry Corn. Currently, OSAC is working with management on reallocation of the coverage areas by ASPs and a possible opening for a replacement staff member.

Mr. Maciejewski presented the fiscal year to date numbers as 1090 current sponsors, 17,831 registered apprentices, 50 new programs, and 1562 completed apprenticeships. Mr. Maciejewski noted that these numbers show a marked increase from past years. Chairman Dwyer commented that completion is the ultimate goal of apprenticeship.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Maciejewski for his reports.

Ohio Board of Regents

Chairman Dwyer turned the floor over to Terry Thomas, Associate Vice-Chancellor, Adult Workforce, OBR.

Mr. Thomas turned the Council's attention to tab eight in the booklet and proceeded with a Power Point presentation on Creating Opportunities. The presentation discussed the integration of ABLE and Adult Career-Technical Programs. Mr. Thomas stated there are only nine states that have less of their adult population having earned a B.A. than Ohio, and that 75% of Ohio's workforce will still be working in 2020. He expressed that Ohio's adult learning system must be demand-driven, adult-friendly, learner-centered, innovated, business and industry endorsed, high quality and "cutting edge". According to his presentation, the Ohio the adult learning resources consist of 118 ABLE providers, 91 Career-Technical Planning Districts, 23 Community/Technical Colleges, 13 Universities plus 1 free standing medical school, and 24 University Regional Campuses.

Mr. Thomas explained the eight Action Priorities – raise the aspirations of adult Ohioans', create new and accessible pathways of education, make learning more affordable for adult learners, expand opportunities for work-based learning, economic development through customized solutions and demand-driven degrees, build adult workforce education and promote transfers to encourage adults to continue learning (focus on CT2), develop an intergraded data system, and develop a governance system. Mr. Thomas suggested the Council invite Mr. Tom Fellrath, Director, Ohio Skills Bank, Ohio Board of Regents, to speak on skills funding. Mr. Thomas then announced that Perkins, WIA and ABLE all met their projected goals.

David Siravo commented that his organization conducts testing that reflects ABLE usage. David Knapp expressed the analogy of, "You must get down in the swamps with the alligators if you're going to make any changes." Mr. Thomas concluded his reports by stating nothing can be accomplished without great leadership.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Thomas for his reports.

State Approving Agency for Veterans Training:

Chairman Dwyer turned the floor over to Terry Worst, Director State Approving Agency for Veterans Training.

Mr. Worst announced that on August 1, 2008, the GI Bill increased 20% and on August 1, 2009, the enhancements to the GI Bill will take place. He made note the 2009 GI Bill does not include apprenticeship classes and encourages OSAC to look into the educational methods of the sponsors. Mr. Worst urged everyone to

look at the GI Bill website to gain additional information. He then extended his thanks to Mr. Maciejewski for all his help and support as well as to the Governor, who has created a tremendous opportunity for the Veterans. Chairman Dwyer agreed with Mr. Worst, noting his appreciation for all the hard work put forth by all of those involved.

No further discussion being said nor heard, Chairman Dwyer thanked Mr. Worst for his reports.

Wage and Hour:

No new report given.

Legislative:

Vice-Chairman McNally turned the floor over to Sara Hall Phillips, Labor Policy Analyst, Director's Office, ODJFS who would be reporting in the absence of Mrs. Daphne Kackloudis.

Mrs. Hall Phillips reported legislation is on break for the summer, there is a possible Lame Duck Session to come, and activity on the HHS Appropriation Bill.

No further discussion being said nor heard, Vice-Chairman McNally thanked Mrs. Hall Phillips for her report.

Legal:

No new report given.

Attorney General's Office:

No new report given.

Hard Hatted Women:

Chairman Dwyer turned the floor over to Shelly Richmond, Hard Hatted Women, Statewide Training Specialist.

Mrs. Richmond reported Hard Hatted Women beat the projected outcome for employment by reaching 90% for the first year. On July 1, 2008, ODOT granted up to \$300.00 tuition assistance per person. She stated additional information can be located on the Hard Hatted Women website. Ms. Richmond announced the annual fundraiser titled "Women on the Rise" will be conducted on September 25, 2008.

No further discussion being said nor heard, Chairman Dwyer thanked Ms. Richmond for her report.

Good of the Council:

Chairman Dwyer opened the floor for discussion and comments.

William McNally inquired if OSAC will be circulating a News Letter again. Chairman Dwyer suggested Mr. Maciejewski look into the matter.

Chairman Dwyer directed attention on the Council, that in accordance to the rules and regulations of OSAC (Item 6), Terry Urbanek has missed the allowable number of required meetings and if these procedures are upheld, a replacement needs to be inducted. Mr. Maciejewski acknowledged the procedure and spoke on behalf of Mr. Urbanek. Expressing his regret due to his out of state employment and responsibilities that the Council seat will need to find a replacement.

No further discussion being said nor heard, Vice-Chairman McNally thanked everyone for their comments.

Chairman Dwyer announced the next meeting date as:

October 02, 2008
10:00am to 12pm
4020 E.5th Ave
Columbus, OH
Room M146

A motion was set before Council by David Siravo to adjourn.
Motion was seconded by David Knapp.

No discussion being heard nor said, Chairman Dwyer called for a vote.
Council unanimously approved the motion to adjourn at 12:05pm.