

OSAC – Regular Meeting  
Thursday, June 5, 2008, 4020 E. 5<sup>th</sup> Ave., Columbus, Ohio

**Welcome/ Introductions:**

The meeting was called to order by Vice-Chairman William McNally at 10:05am.

Vice-Chairman McNally welcomed all members, advisors, staff and guests. The Vice-Chairman acknowledged those present and requested all persons present to introduce themselves.

**Roll Call of Council:**

Vice-Chairman McNally called for a roll call of Council.

**Present:**

**Members:** William McNally, Joshua D. Corna, Patrick McLaughlin, Gary Dwyer, David Knapp, David Siravo, Thomas Conley, Deborah Catri

**Advisors:** Bob Kennedy, Superintendent Wage & Hour, Dept of Commerce, Veronica Hampton representing Terry Worst, State Approving Agency for Veterans Training, Sara Hall Phillips, ODJFS Legislative Services, Terry Thomas, Associate Vice-Chancellor, Adult Workforce, OBR, Shelly Richmond, Hard Hatted Women, Statewide Training Specialist, Sherry Keys-Hebron, Chief Workforce Development Officer, Assistant Director, Andrew Maciejewski, Executive Administrator, OSAC, OWD.

**Staff:** Connie Sink, Tara Burkhalter, Candace Welch

**Guest:** Dean Guido (DOL Regional Director), Doug Soma (Carpenters, Columbus), Steve Lipster (The Electrical Trades Center, Columbus), Joe Travis (Carpenters, South West), Randy Davis (ABC, SW), Rob Gardner (Sheetmetal, JATC), Marc Combs (ATR, DOL), Bob McAndrews (McAndrews Windows & Glass, Cincinnati)

Quorum being present, Vice-Chairman McNally continued with the business of the meeting.

Vice-Chair took a moment to introduce Dean Guido, Regional Director, U.S. Department of Labor and thanked him for his attendance. Dean expressed the vision of the DOL, Office of Apprenticeship and articulated to the Council of his delight for the direction of the Registered Apprenticeship System in Ohio.

### **Approval of April, 2008 Minutes**

Vice-Chairman McNally directed Council's attention to the April 03, 2008 OSAC Meeting Minutes.

Vice-Chairman McNally opened the floor for questions, revisions, and comments.

Dave Knapp & Dave Siravo noted correction to be made in the minutes.

The minutes were revised in accordance to stand corrected.

Motion was set before the Council by Gary Dwyer to approve the revised April 03, 2008 OSAC meeting minutes.

Motion seconded by David Siravo.

No further discussion being heard nor said, Vice-Chairman McNally called for a vote.

Council unanimously approved the motion to accept the April 03, 2008 minutes as revised.

Vice – Chairman McNally suspended business for Mr. Terry Thomas, so he could introduce Mrs. Sherry Keys-Hebron, Chief Workforce Officer, Asst. Director ODJFS to the Council. Mr. McNally thanked Mr. Thomas and welcomed Sherry.

### **Old Business:**

No report given.

### **New Business:**

Vice-Chairman McNally turned the floor over to Robert McAndrews, McAndrews Windows & Glass. The Council was also advised to turn to tab three of the hand outs.

Mr. McAndrews explained to Council his opinion on the need for a new apprentice occupation of Window Installer.

Vice-Chairman McNally addressed Mr. McAndrews statements, then opened the floor for comments and discussion.

Gary Dwyer voiced his concerns on simplified work processes. Dave Siravo pointed the Council's attention to the RTI and work training times overlapping. Joshua Corna expressed Prevailing Wage and pay scale regulation issues. Robert McAndrews further discussed Wage and Hour and issues of Prevailing Wage.

Andrew Maciejewski and Bob Kennedy explained the standings of the Wage and Hour Department.

Gary Dwyer made a motion to deny the addition of the apprentice occupation of Window Installer.

Joshua Corna seconded the motion.

Vice-Chairman McNally called for a vote.

Council unanimously approved the motion to deny the acceptance of the proposed apprentice occupation of Window Installer.

No further discussion being said nor heard, Vice-Chairman McNally thanked Mr. McAndrews for his attendance.

Vice Chairman McNally turned the floor over to Andrew Maciejewski, Executive Administrator, OSAC, to discuss Policy Rules of Procedure.

Andrew Maciejewski directed the council to tab 4, item 5. The item of discussion was to change the OSAC Policy Rules of Procedure for meeting dates from every month to either every other month or every quarter.

Dr. Debra Catri suggested the Council meet bi-monthly at a minimum. Dave Knapp agreed bi-monthly was an adequate time line, adding the length of the meeting might need to be extended. Vice-Chairman McNally pointed the monthly meeting were still on the table. Gary Dwyer agreed to bi-monthly with longer meeting time, due to amount of business.

Gary Dwyer made a motion to have the OSAC meeting bi-monthly with an extended time of up to three hours, with the date remaining on the first Thursday of each even numbered month.

Dave Siravo seconded the motion.

Vice-Chairman McNally called for a vote.

Council unanimously approved the motion to meet bi-monthly on the first Thursday of each even numbered month for an extended period of up to three hours.

No further discussion being said nor heard, Vice-Chairman McNally thanked Mr. Maciejewski.

## Executive Administrator Reports:

Vice-Chairman McNally turned the floor over to Andrew Maciejewski, Executive Administrator, OSAC.

Andrew Maciejewski introduced his Program Support Executive, Connie Sink, and turned the floor over to for her presentation. Connie turned the Council's attention to tab 5 on the Compliance Officer Training.

Gary Dwyer commented on the union and non-union sponsors need to be treated equally and not differentiated. Deb Catri pointed out the Compliance Officers had no apprentice experience and needed to have the differences taught to them. Dean Guido offered himself, his department and the library of information DOL has to the future training of the Compliance Officers. Dave Siravo expressed his concern on only having three people and the lack of ASP involvement. Mr. Maciejewski advised the Council, that the separation was by design to create a third party entity between the ASP and the sponsor. Mr. Maciejewski also noted that the ASP would be involved with the random RTI checks.

Vice-Chairman McNally thanked Connie Sink for her reports and turned the floor back to Mr. Maciejewski.

Mr. Maciejewski turned the Council's attention to the back of tab 5, and the two handouts, the Compliance Status Reports and charts. The charts showed the breakdown of sponsors per occupational sector, which would in turn be used to create the compliance ratio. The ratio would be used to show no disparate treatment in the selection of compliance reviews. Based on the occupational sector data Mr. Maciejewski requested approval of the compliance ratios of **2 Construction: 3 Manufacturing: 3 Others**

Gary Dwyer applauded the efforts and expressed the audits will be beneficial to the integrity of the Apprenticeship Program. Deb Catri voiced the rotation of audits should be publicized to the sponsors. Dave Knapp questioned the notification policy. Mr. Maciejewski addressed the process currently being used. Dave Knapp made note that numerous RTI training facilities are shut down in the summer months due to the sponsor following an academic calendar year.

Gary Dwyer made a motion to accept the proposed ratios presented by Andrew Maciejewski.

Deb Catri seconded the motion.

Vice-Chairman McNally called for a vote.

Council unanimously approved the motion to utilize the proposed ratios.

Mr. Maciejewski reported on the outcomes of the Town Meetings. Mr. Maciejewski spoke on the requests from the sponsors for having online postings of meeting times, dates and locations as well as the intended agenda. As well as a requesting, the proposed agenda should be enclosed with the notice of Town Meetings.

Vice-Chairman McNally stated the rotated meeting venue is very helpful in attendance issues. Terry Thomas addressed the attendance is exceeding the expectations. Tom Conley expressed that he was impressed with the attendance outcomes. Dave Knapp pointed out the meetings are very beneficial to the program. Dean Guido commended the OSAC representatives on the meetings and expressed pleasure in the outcomes.

Mr. Maciejewski then turned the Council's attention to the tab seven, which covered the OSAC draft strategy. His discussion covered the FY 2008 in review, FY 2009 goals, numbers of registered apprentices, numbers of registered program sponsors, and increases in the number of college articulations increase in compliance, the apprentice activity report, and the registered sponsor activity.

Mr. Maciejewski discussed the credit voucher activity reports. Andrew Maciejewski explained the voucher system is working very well for insuring quality. The construction crafts occupations make up approximately 75% of the credit vouchers submitted.

Mr. Maciejewski addressed the status of the 5101:11 five-year review progress. He explained the subcommittee has started the redraft.

Deb Catri made a formal motion to have a bi-monthly fiscal report presented at the OSAC meetings.

Gary Dwyer seconded the motion.

Vice-Chairman McNally called for a vote.

Council unanimously approved the motion to have a bi-monthly fiscal report be added to the Administrator's reports.

No further discussion being said nor heard, Vice-Chairman McNally thanked Mr. Maciejewski for his reports.

### **State Approving Agency for Veterans Training:**

No new report.

**Wage and Hour:**

Vice-Chairman McNally turned the floor over to Bob Kennedy, Superintendent Wage & Hour, Dept. of Commerce.

Mr. Kennedy announced the wage increase in Ohio's minimum wage will be \$7.00 per hour and the Federal minimum wage will be \$6.55 as of July 21, 2008.

No further discussion being said nor heard, Vice-Chairman McNally thanked Mr. Kennedy.

**Legislative:**

Vice-Chairman McNally turned the floor over to Sara Hall Phillips, ODJFS Legislative Services.

Ms. Hall Phillips discussed S.B. 289, pertaining to USERRA which stands for Uniformed Services Employment and Reemployment Rights Act. It is a federal law that is intended to protect servicemen and women from losing their "regular" jobs while they are deployed. She also covered House Bills 483, 460, and sub-house bill 41.

No further discussion being said nor heard, Vice-Chairman McNally thanked Ms. Hall Phillips.

**Legal:**

No new report given.

**Attorney General's Office:**

No new report given.

**Good of the Council:**

Vice-Chairman McNally opened the floor for discussion and comments.

Shelly Richmond, Hard Hatted Woman announced the plans to place 100 women in the workforce each year.

Dave Knapp expressed interest in wages and apprentices being labeled under the wrong apprentice code.

Dave Siravo suggested the OSAC Compliance Officers make McAndrews a priority for revisiting and reviewing.

